

## **Call for the assignment of 8 grants**

Lima Corporate is an Italian multinational corporate in the field of orthopaedics and traumatology. The Group ranks among Europe's most important designers, manufacturers and distributors of implantable prostheses for joint replacement and devices for surgical treatment of traumas. It has been active in the medical sector for over 60 years, constantly involved in the research and development of new technologies and new products.

Strongly internationally oriented, Lima Corporate has 14 subsidiaries abroad and 3 modern facilities in Italy and San Marino.

Lima is issuing this call for assignment in order to select N. 8 graduates who will take part in a Training Project called:

### ***Multidisciplinary specialist in new materials for orthopaedics***

#### **ABOUT THE TRAINING PROJECT**

The project aims at training young graduates in order to provide them with a high level of professional qualification in the scientific field, focusing on new materials and new techniques in orthopaedics, more in detail:

Training of N. 8 graduates with a Bachelor of Science, with the purpose of specializing skilled experts in advanced materials for orthopaedics, to be able to work in fields like prototyping, manufacturing, quality, or as a product specialist, etc.

Applicants must satisfy the following requirements:

- European Citizenship
- not be over 32 years of age on 14/04/2010
- Fluent English
- Have a Bachelor's Degree (at least 3 University years) in one of the following disciplines:
  - Engineering
  - Chemistry
  - Nursing
  - Sport Science
  - Rehabilitation Therapy
  - Biology
  - Biotechnologies

And possibly satisfy also the following requirements:

- Degree mark not lower than 100/110 (or corresponding mark)
- Computer skills
- Any possible and provable element that can be evidence of skills or interest in the research on biomaterials.

#### **BEGINNING AND DURATION OF THE TRAINING PROJECT**

The training course will last 12 months.

The selection of applicants will start on 14<sup>th</sup> October 2011.

Starting date for the training is 16<sup>th</sup> January 2012

Conclusion date of the training is December 2012.

## STRUCTURE OF THE TRAINING PROJECT

The training programme will be structured in 3 Units, for a total of 12 months.

More in detail, the Units will be:

- Unit A - 3 months: In-depth and specific analysis of: anatomy, biomechanics, operating theater, biomaterials and orthopaedic prostheses; development of needed soft skills  
Unit B - 8 months: Operative experience by assisting staff who works with advanced materials  
Unit C - 1 month: Overall learning program on creation, packaging and sterilization process of materials and new technologies for advanced materials

Attendance of the whole training program of 12 months is compulsory.

The level of personal motivation to complete the whole program will be one of the criteria that will be applied during the selection.

The courses will be held completely in English. Unit A will be held in various Departments at the University of Palermo, for the teachings of highly specialized subjects; the on the job trainings provided by Unit B will take place at Lima Corporate premises in Sicily, Friuli (North-Eastern part of Italy) and at our foreign subsidiaries, and eventually as visits to hospitals, customers, congresses, etc. Unit C will take place in various Departments at the University of Palermo and at Lima Corporate facilities in Sicily.

## GRANT

The participants selected will receive a grant of € 35.500,00 (gross) for the 12 months of the Project.

Board and lodging costs will be at the Candidate's expense, Lima Corporate will only provide free meals at the company canteen when the training is taking place at Lima Corporate premises.

No other refund will be provided, not even for travel expenses eventually due to the interview with the examination commission, which will select the trainees at Lima Corporate premises in San Daniele del Friuli (UD), Italy.

During the whole training period, trainees will be covered by a civil liability and occupational accidents insurance policy.

The grant will be subjected to the tax regime provided by the Italian legislation in force.

## TERMS FOR APPLICATIONS

Candidates shall send their application through e-mail at [hr@limacorporate.com](mailto:hr@limacorporate.com) referring to this specific call and enclose their Europass Curriculum Vitae before 4 p.m. of 14<sup>th</sup> November 2011.

Only applications received in the above-mentioned format will be taken in consideration.

Upon receipt of application to the selection, Lima Corporate will submit a confirmation e-mail to the sender within a week from receipt.

Applications must necessarily include authorization for the treatment of personal data in compliance with Italian Law Decree N. 196/03.

Candidates will be called to the selection interview according to the qualifications listed in their application. Selection interviews will start on 02<sup>nd</sup> November 2011.

The outcome of the selection process, which will be concluded by 15<sup>th</sup> December 2011, will be individually communicated by e-mail to each applicant by 23<sup>rd</sup> December 2011.

Lima Corporate, at its own discretion, reserves the possibility to re-open the selection process, in the event that the above described selection has not reached the desired number of trainees.

|                            |
|----------------------------|
| TREATMENT OF PERSONAL DATA |
|----------------------------|

All personal data Lima Corporate will come into possession of because of this call for applications will be treated in compliance with Italian Law Decree N. 196/03.